



DIOCESE OF OAKLAND

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DEPARTMENT OF CATHOLIC SCHOOLS

February 14, 2025

Dear Parents / Guardians,

Thank you for entrusting your students to our school leaders, teachers, and staff of our Catholic schools in the Diocese of Oakland. Our school communities are blessed to have faithful, diligent, and virtuous teachers, principals, and staff to count on for an excellent Catholic education.

Our ongoing goal is to retain our exceptional educators while also attracting highly qualified mission-driven Catholic teachers and staff. To achieve this, our schools must offer competitive salary increases that reflect the rising cost of living and recognize the professional qualifications and training of our Catholic school educators.

In the Summer and Fall of 2024, our Finance Committee resumed work on the Catholic Schools Department salary scale as part of our continued efforts to adjust educator salaries. The consultants guiding this process have worked with many dioceses across the country. This will be the third consecutive year of providing salary increases that exceed the cost of living adjustment (2.4% for 2025). As with last year, these increases differentiate between credentialed and non-credentialed teachers and principals, ensuring those who have invested in professional licensure receive higher raises.

Support Staff	Teacher Salaries			Principal Salaries	
Instructional Assistants & Office Staff	Non-Credential Increase	BA Credential Increase	MA Credential Increase	Non-Credential Increase	Credential/MA Increase
2.4%	2.4%	4.0%	5.0%	7.5%	7.5%

Since personnel costs represent most school expenses, the Department of Catholic Schools/LCA Leadership Team has carefully reviewed staffing composition and projected salaries to determine necessary tuition increases. Each school will communicate its specific tuition rates directly to families.

Thank you for your continued commitment to Catholic education in the Diocese of Oakland. We are honored to partner with you and our school communities as they work to make God known, loved and served.

At your service,

Andrew Currier, Ph.D., Superintendent